



FAIR MANUFACTURING INC.

Employment Application

- You must be 18 years old and legally eligible for employment in the United States
- Qualified applicants will receive consideration regardless of race, age, marital status, creed, national origin or disabilities.
- A high school diploma or GED is preferred for employment
- Standing for long periods of time and lifting are essential functions for most production positions.

PLEASE PRINT. PLEASE ANSWER ALL QUESTIONS COMPLETELY AND ACCURATELY; INCOMPLETE AND ILLEGIBLE APPLICATIONS MAY NOT BE PROCESSED.

APPLICANT INFORMATION					
Last Name		First		M.I.	Date
Street Address					
City			State		ZIP
Phone			E-mail Address		
Date Available		Social Security No.		Desired Salary	
Position Applied for					
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	
EDUCATION					
High School			Address		
		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
REFERENCES					
<i>Please list three professional references. Do not list relatives.</i>					
Full Name		Relationship		Phone ()	
Full Name		Relationship		Phone ()	
Full Name		Relationship		Phone ()	
OTHER					
Have you ever been warned or discharged by an employer for absenteeism, tardiness, failure to notify your employer when absent, or any other attendance problem?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been warned about or discharged for sexual harassment, fighting, weapons, or related offenses?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been warned or discharged by a past employer for violating safety rules?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Please explain if you responded <i>yes</i> to any of the three previous questions:					
Please list any additional work related experiences, hobbies, or certifications related to machining, welding, fabricating to the job for which you are applying:					

PLEASE NOTE: Your application may not be considered unless all questions in this section are answered. Since we make every effort to contact your previous employers, correct telephone numbers are essential. Please ask for a telephone directory if necessary.

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
If still employed, may we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
If still employed, may we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
If still employed, may we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
** Note of there are employment gaps of more than 3 months, explain here:			

DISCLAIMER AND SIGNATURE	
<p>I certify that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize Fair Mfg., Inc. and/or its agents, including consumer-reporting bureaus, to verify any of the information I have provided. I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release and hold harmless said persons from any liability for any damage whatsoever for issuing this information. I also understand that the use of controlled substances is prohibited during employment. I am willing to submit to drug/alcohol testing to detect the use of illegal drugs prior to and during employment. I understand that this application or the acceptance of the same does not constitute an employment contract of any kind. I further understand and agree that if employed, employment will be "at will". That is, Fair Mfg., Inc. or I may end the employment relationship at any time for any reason or for no reason.</p>	
Signature	Date